



Integrity Policy

1. Policy Statement

Malbag International Training College (MITC) is committed to maintaining a culture of integrity, honesty, and ethical behavior among its students, faculty, staff, and administration.

This policy aims to promote academic and professional integrity and ensure that all members of the college community uphold the highest standards of honesty, fairness, and ethical conduct.

2. Academic Integrity

2.1. Plagiarism: Plagiarism, including but not limited to copying or paraphrasing someone else's work without proper citation, presenting someone else's ideas as one's own, or submitting work done by others, is strictly prohibited.

2.2. Cheating: Cheating in any form, including using unauthorized materials, communicating during examinations, or obtaining unfair advantage over others, is not tolerated.

2.3. Collaboration: Collaboration is encouraged when permitted by instructors, but students must always acknowledge the contributions of others and avoid taking credit for work not done independently or as part of a group.

2.4. Falsification: Falsifying academic documents, data, or information, including but not limited to research findings, patient records, or clinical documentation, is strictly prohibited.

2.5. Academic Misconduct: Any form of academic misconduct, such as tampering with grades, unauthorized access to examination materials, or impersonation, will be dealt with severely.

3. Professional Integrity

3.1. Patient Privacy and Confidentiality: Students must respect and maintain patient privacy and confidentiality at all times, adhering to legal and ethical guidelines.

3.2. Ethical Conduct: Students are expected to demonstrate ethical behavior in all professional interactions, including with patients, colleagues, instructors, and staff.

3.3. Respectful Treatment: Students must treat all individuals with respect, dignity, and fairness, irrespective of their race, ethnicity, gender, religion, or background.



3.4. Honesty and Truthfulness: Students are expected to be honest and truthful in all their academic work, professional responsibilities, and interactions.

4. Reporting Violations

4.1. It is the responsibility of all members of the college community to report any suspected violations of academic or professional integrity promptly.

4.2. Reports can be made to the designated authorities, such as instructors, administrators, or the college's integrity committee.

4.3. Whistleblower protection will be provided to individuals reporting in good faith.

5. Consequences of Policy Violation

5.1. Violations of the integrity policy may result in disciplinary actions, including but not limited to verbal warnings, written warnings, probation, suspension, expulsion from the program, or legal action, depending on the severity of the offense.

5.2. Each case will be evaluated on an individual basis, considering factors such as the nature of the violation and the student's prior disciplinary record.

6. Education and Awareness

6.1. MITC will provide education and awareness programs to promote understanding and adherence to the integrity policy.

6.2. Students will receive guidance on academic writing, citation, ethical conduct, and professional responsibilities.

7. Policy Review: This integrity policy will be reviewed periodically to ensure its effectiveness, relevance, and compliance with evolving ethical standards and best practices.

8. By adhering to this integrity policy, students contribute to a positive and ethical learning environment, preparing themselves to become competent and trustworthy professionals in the healthcare field.